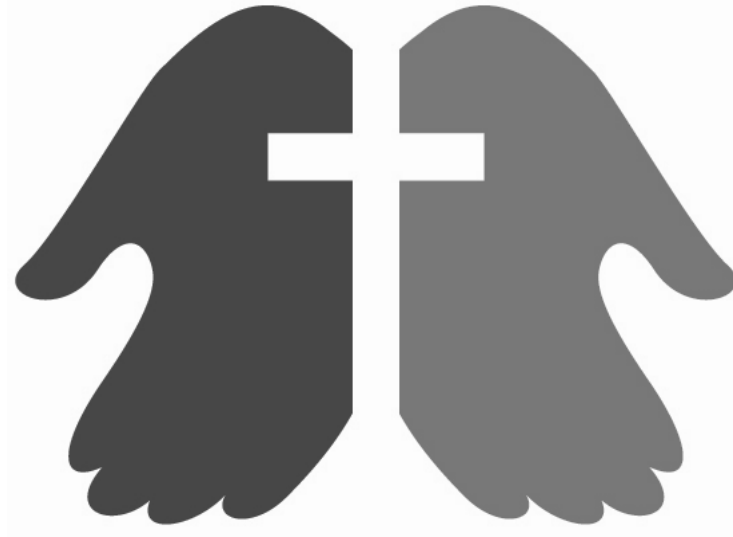


First Presbyterian Church of Farmington



Annual Report 2011

**26165 Farmington Road
Farmington Hills, MI 48334
(248) 474-6170
(248) 474-8151 fax
www.farmington-pres.org**

Vision Statement

We are called as a church to:

Guide one another, including children and youth,
into a loving relationship with Jesus Christ;

bear witness to God's love and justice
through community service and outreach;

gather through the Holy Spirit in worship and fellowship,
welcoming all God's diverse people.



**2011 Annual Report
First Presbyterian Church of Farmington**

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In Memoriam

Betty Steinke – January 19, 2011

Robert Kleinschmit – January 25, 2011

John W. Forbes – March 30, 2011

Louis Countegan (non-member) – March 13, 2011, Rev. Sue Ellis Melrose , officiating

Dick Royal – April 11, 2011

Jan Blair – April 21, 2011

John Thomas – October 20, 2011

Carolyn Spangenberg – October 21, 2011

James Pogue – November 22, 2011

Ruth Thomas – December 9, 2011

Eileen Jurek – December 22, 2011

United in Holy Matrimony

Julie Kumeisha and Philip Jessmon

July 9, 2011 at the Detroit Zoo, Royal Oak, MI, Rev. Sue Ellis Melrose officiating

Stephanie Ann Peterson and Luke Bostic

July 22, 2011 at First Presbyterian Church, Rev. Sue Ellis Melrose officiating

Marcia Campbell and Robert Gladwell

September 10, 2011 at First Presbyterian Church, Rev. Sue Ellis Melrose officiating

Amy Brown and Mike Garbacik

September 17, 2011 at First Presbyterian church, Rev. Sue Ellis Melrose officiating

Valerie Ann Kavajecz and Daniel Scott Wheeler

October 1, 2011 at First Presbyterian Church; Rev. Sue Ellis Melrose officiating

Baptisms

Lincoln Robert Hubble (infant) - December 25, 2011

Agenda

Annual Meeting of the Congregation February 5, 2012 at 11:15 a.m.

Call to Order	Moderator Melrose
Opening Prayer	
Annual Report Highlights and accomplishments of 2011	Jerry Howe, Clerk
Terms of Call Review Terms of Call for the Pastor	Dan McKinnon, Chair Personnel
Meeting of Corporation	Dan McKinnon, President
Referral of Minutes to the Session for Approval	
Closing Prayer	
Adjourn Meeting	Moderator Melrose

Minutes of the Annual Congregation Meeting

February 6, 2011

The Annual Meeting of the Congregation of the First Presbyterian Church of Farmington was called to order with prayer led by Moderator Rev. Sue Melrose at 11:06A.M.on February 6, 2011 in the sanctuary.

The purpose for the meeting was to review the reports of the committees, review the terms of call of the minister, and any other business that may be brought before the congregation, A quorum was confirmed present.

The congregation voted to seat Gerald Howe as the clerk of the annual meeting.

A discussion of the highlights of the 2010 Annual Report was presented by Gerald Howe. The Annual Report includes the operating budget for 2011.

Elder Graves described the success of the Stewardship program and thanked the congregation for their support.

The terms of call for the Pastor, Rev Sue Ellis Melrose, were reviewed by the Chairman of the Personnel Committee, Elder Dan McKinnon. By motion the terms of call for Rev. Sue Ellis Melrose were approved as follows:

	2010	2011	CHANGE
Salary	\$44,520	\$44,417	\$897
Housing Allowance	25,500.00	25,500	
Additional Term Life Insurance	792.00	792	
Med Allowance	2,432.00	3,500	1,068
Total Effective Salary	\$73,244.00	\$75,209	\$1,965
Major Medical	14,282.00	14,666	384
Pension & Disability	8,789.00	9,025	236
Dental Ins.	675.00	675	
FICA Offset	5,375	5,425	68
Total Basic Benefits	\$29,103	\$29,791	\$688
Total Salary & Benefits	\$102,347.00	\$105,000	\$2,653
Study Leave	1,500.00	1,500	
Reimbursed Auto and other Expenses	3,420	3,500	80
Total Professional Exp.	\$4920	\$5000	\$80
Total Pkg.	\$107,267.00	\$110,000	\$2,733
Study leave	2 weeks		
Vacation	5 weeks		

By motion the meeting of the congregation was adjourned.

A meeting of the corporation of the First Presbyterian Church of Farmington was opened. A report from the President, Dan McKinnon, was presented.

By motion the meeting of the corporation was closed.

The congregational meeting was reopened.

By motion the minutes of the Congregational Meeting were referred to the Session for approval.

The Congregation voted to adjourn the meeting. The meeting was closed with prayer by Pastor Sue Melrose at 11:25 A.M.

Respectfully submitted,
Gerald Howe
Clerk of Session

Minutes of Special Congregational Meeting July 10, 2011

A special meeting of the congregation of the First Presbyterian Church of Farmington was held in the sanctuary on Sunday, July 10, 2011, for the purpose of updating the church bylaws to comply with the new form of government of the Presbyterian Church USA (PCUSA) The meeting was opened with a prayer by the moderator, The Rev. Sue Ellis Melrose at 11.05 A.M.

The Clerk of Session, Gerald Howe, was seated as clerk to record the minutes of this meeting.

A description of the proposed changes was presented by Rev. Melrose. The changes are as follows:

1. Section A. Delete the words “recognizes that the” and insert “shall be governed by the most recent edition of the” so that it reads:
The First Presbyterian Church of Farmington, a non-profit Michigan Corporation, being a congregation of the Presbyterian Church (U.S.A.) shall be governed by the most recent edition of the Constitution of the Presbyterian Church (U.S.A.) is, in all its provision, obligatory upon it and its members.
2. Section D. insert between “all congregational meetings shall be” and “announced from the pulpit” the word “by public notice no later than ten days before the meeting. In may be done by regular newsletter and shall be” AND insert after “announced from the pulpit” and “Two successive Sundays” the words “and placed in the written bulletin on at least”. So that it reads: *Notice of the time, place, and purpose of all congregational meetings shall be by public notice no later than ten days before the meeting. It may be done by regular newsletter and shall be announced from the pulpit and placed in the written bulletin on at least two successive Sundays.*
3. Section L. In the final sentence, delete the word “three” and insert the word “six.” So that it reads *The term of office of the officers of the corporation shall be one year and may be renewed for six consecutive terms.*

4 Section M. At the end add: *A quorum of Session shall be the pastor or presiding officer and one third of the elders but no fewer than two, except for the reception and dismissal of members, when the quorum shall be the moderator and two members of the session. The session may fix its own quorum at any higher number.*

By motion the recommended changes to Section A were approved.

By motion the recommended changes to Section D were approved.

By motion the recommended changes to Section L were approved.

By motion the recommended changes to Section M were approved.

By motion the minutes were referred to session for approval.

By motion the meeting was adjourned with a prayer by the Moderator, Rev. Melrose, at 11:15 P.M.

Respectfully submitted,

Gerald Howe

Clerk of Session

Minutes of the Congregational Meeting October 16, 2011

A meeting of the Congregation of the First Presbyterian Church of Farmington was held on Sunday, October 16, 2011 in the Sanctuary. The purpose for the meeting was to hear, in a Town Hall format, the progress toward the joining of our church with Church of Our Saviour (COOS). The meeting was opened with a prayer by the moderator, The Rev. Sue Ellis Melrose, at 11:08 A.M.

Rev. Melrose began with a description of the events that have led up to where we are in the joining of the two churches. Gerald Howe presented, and discussed individually, the elements of the Memorandum of Agreement between the two churches. Jim Graves offered his perspective as a member of the committee that has been meeting with the COOS Committee. Questions from the congregation were asked and answered.

By motion the meeting was adjourned with a prayer by the moderator, Rev. Melrose, at 11:55 A.M.

Respectfully submitted,

Gerald Howe

Clerk of Session

2011 First Presbyterian Church of Farmington

Corporate Officers

Dan McKinnon	President
Emily Davis	Vice President
Jerry Howe	Secretary
Rick Fuller	Treasurer
Kathy Gage	Financial Secretary
Ruth Stiegel	Assistant Financial Secretary

Session:

Christian Education Committee

Alan Miller (12)*
Emily Davis
Donna Marvicsin

Mission and Stewardship Committee

Jim Graves (12)*
Irene Foster
Larry Gage

Endowment Committee

Kathy Brown

Operations Committee

Dan McKinnon (14)*

Fellowship and Evangelism Committee

Betsy Campbell (12)*
Leslie Black
Carolyn Forbes
Karen Spica

Worship Committee

Jan Sell (12)*
Tom Ludden

Personnel Committee

Dan McKinnon (14)*

Property Committee

Bill Vincent (13)*

Technology Committee

Lisa Hayes (14)*

Congregational Committee:

Nominating Committee

Elder Betsy Campbell (12)*
Elder Bill Vincent, Deacon Robert Van Hamme, PW Vice Moderator Ginny Hubble,
Tom Brown, Charlene Diehl, Charlie Lum

Staff

Pastor	Rev. Dr. Sue Ellis Melrose
Director of Christian Education	Debra Hemmye and Charon Barconey
Director of Music	Gerald Custer
Organist Intern	Devon Hansen and Jennifer Palmer
Children's Music Director	Tai Kimmerly
Administrative Assistant	Pamela Williams
Sextons	Plamen and Galya Todorov
Sunday Nursery Attendant	Dona Vuniqi and Vesa Vuniqi
Presbyterian Nursery School Directors	Mary Carson and Kim Kucharski
Presbyterian Nursery School Staff	Kathy Eldridge and Michele Guyor-Borthwick

Pastor's Message 2011

As I look back at 2011 “relationships, new and old” becomes the theme – all connected to butterflies. It was a year with more weddings of church members than we have seen in a number of years, both young and old. I officiated at one ceremony in the butterfly house of the Detroit Zoo. As the butterflies flitted around, I thought what an apt image of the Resurrection at the end of one style of life and the beginning of a new that happens with marriage. But it was also a year of losses as long time members died and we bore Witness to the Resurrection time and time again. Life among us ended and yet we affirmed the Resurrection of Life.

Relationships with staff changed as people left and others came – another kind of death and resurrection. Devon Hansen stepped into the role of Organist in the later winter, having been our Student Intern only to be “hired away” by another congregation offering an expanded role for him. His classmate at Wayne State University, Jennifer Palmer soon joined us at the console, leading hymns, accompanying the choir, and providing us with preludes and postludes. In the area of music ministry, we find ourselves revamping children’s music and so Tai Kimmerly, after three years with us, has moved on, gratefully to a full time teaching position.

Debra Hemmye finished over the summer as Director of Christian Education (DCE), having overseen programs for our children and youth for six years. Her resignation came with a desire to “simply be a member” which she continues to be with all the enthusiasm and commitment she so naturally shows whether paid or not. She has been a strong and steady colleague and so ably led us through shifts in programming these several years, including scheduling of Sunday School due to our worship schedule change, revamping of the mid-week children’s and youth program, and ecumenical vacation Bible school. A sign of the affection the youth have held for her was the shopping trip by Middlers specifically to purchase her a farewell gift. (You can ask her what it was.) Soon Charon Barconey took on the position of DCE, known to us through her work with the Presbytery of Detroit as Consultant for Youth Mission. Her vitality and faith meant the program did not skip a beat in the transition of leadership.

I cannot mention changes in staff without all those who have continued this year and prior, providing continuity and so easily adapting in the midst of an every changing church life. Pam Williams continues to greet you on the phone or as you walk into the door and with ease helps to find the answer to whatever is the question before anyone. Jerry Custer continues to coax vocalists, instrumentalist, and bell ringers to “make beautiful music” to the glory of God. Our often unseen staff members, Plamen and Galya Todorova keep our building clean and in top shape; Sunday nursery attendants who are all members of the Vuniqi family provide loving care for the very youngest among us; and back in the far wing of the church are our Pre-School teachers: Directors Mary Carson and Kim Kucharski, and Teachers Kathy Eldridge and Michelle Borthwick continue in the mission of helping three and four year old learn not only cognitive skills, but also relationships skill to better prepare them for kindergarten.

Change in relationships also happened on a much larger scale this last year in our conversations and agreement with Church of Our Saviour (PCUSA) located in West Bloomfield. Discerning they were no longer viable as a congregation alone, COOS, as it is commonly called, put its building and grounds on the market and began to talk with other congregation about possible futures together. It truly was talk of death and resurrection. Their pastor, Jim Faile and I began to meet to learn more about the congregation. COOS members attended worship here. Pastors exchanged pulpits. Over the summer, committees representing each congregation came together and worked on the outlines of an agreement, which the Presbytery of Detroit approved in November.

The agreement was one of “joining”, meaning the closing of COOS and the transfer of members and designated assets to us. The funds include those designated for a “Transitional Associate Pastor” for a three year time span with the understanding that Jim Faile has the “right of first refusal” for the position. He did not refuse and so joined our staff on January 1, 2012. Funds will also be transferred to fund specific mission programs and to add to the Mission Endowment Fund here. We will be receiving members transferred from COOS over the early months of 2012.

Nor surprisingly we are finding the joining be both a delight and a challenge. One staff member recently compared it to becoming a blended family – which has all the issues of a marriage with two people coming together plus that of children, grandchildren, and so-on. There are two different cultures as a result of one being a small “family” church with informal procedures and relationships and one being larger as a “program” church which formalizes policies, and even relationships. While closing and joining is clearly a death and resurrection experience for COOS, often overlooked is how it is for the First Presbyterian of Farmington congregation as well. The title “transitional” is apt not only for the associate position, but also for who we are as a congregation.

Truth be told, as I look over past years’ reports I have written, we are always in transition. Our only certainty is the God who made us and is very with us. We are blessed with such capable leadership in this congregation, particularly the Session, the Board of Deacons, and the many other officers. I give thanks to God for their service, their insight, commitment, and faith.

I recently pulled off my shelf a book given to me by a friend in the early 1970’s *Hope for the Flowers* by Trina Paulus. It is the story of Stripe, a caterpillar, who after eating the leaf on which he was born, decided there had to be more to life. He climbed a pile of caterpillars, but nothing. But soon he learned through the witness of his friend Yellow that “more to life” meant dying as a caterpillar, spinning a cocoon, and trusting that he, like she, would emerge as a butterfly – new life.

The story of death and resurrection is the story of our Lord Jesus Christ. It is the foundational story of our faith and our hope. Even as we are married, as we grieve, as all relationships change, what does not change is the promise of everlasting life.

Submitted in faith,

Sue Ellis Melrose, Pastor

Christian Education

This year has been a year of transition in Christian Education but through it all we have been able to continue offering wonderful opportunities for learning for all ages, both on Sundays and throughout the week. Special thanks to Deb Hemmye for her years of dedicated service and helping (and continuing to help) make the transition smooth.

Sunday Mornings

We offer classes for **preschool through grade 8** during worship using the *Kid Connection* curriculum developed by Faith Alive Christian Resources in cooperation with the Children's Ministry Office of the Reformed Church in America. During the Hanging of the Greens service, the entire Sunday school joined the Senior High Youth group in performing a three-part Christmas play titled "Bright Morning Star" for the congregation.

On the first Sunday of each month and during the summer, we intentionally do not have Sunday school so that children can learn about and experience worship with their families. During those Sundays, children through grade 5 are invited to leave during the sermon and learn about worship and the Bible through a fun, interactive game. The children return to worship following the sermon.

High school youth remain in worship with their families each week and instead have a fellowship and discussion time (*Cross Talk*) in the Youth Room immediately after worship followed by a shared lunch. *Cross Talk* encourages conversations regarding issues that youth face and how they relate to scripture. Social and mission activities are also held each month.

Adult study

On Sunday mornings we have a Bible study class that uses *The Present Word* Presbyterian curriculum.

Nursery and Child Care

Our Sunday morning nursery and child care has remained stable and we are grateful for Dona Vuniqi and her daughter, Vesa who provide a friendly, professional environment for babies and toddlers on Sunday mornings from 9:00 until 11:30. Having capable, and professional child care providers allows our parents to attend worship and Sunday school knowing their children are safe and lovingly cared for. We encourage parents to take advantage of this free service.

In addition to Sundays, adults have faith building opportunities on Tuesday mornings in Bible study with Pastor Sue and on Wednesday evenings at 6:30 in our JOY Christian discipleship group.

PK (Presby Kids) Club

Our Wednesday after school program for elementary and middle school youth celebrated "Peace" all over the world this fall. The PK Club serves 15 children each week with Bible study, games, dinner, and this year we added American Sign Language "Signing", which we were able to share in worship.

Other Adult Learning Opportunities

The Tuesday morning Bible study continues as it has for more than a decade now, from 9:45a.m. – 11:30 a.m. Pastor Sue leads discussion on various lectionary texts.

On Wednesday evenings, our JOY spirituality group meets from 6:30 – 7:30, reading and discussing books that probe the spiritual life and practice of Christians.

Confirmation

In April of 2011 we welcomed six confirmands into our membership: Carolyn Countegan, Phoenix Dempster, Katherine Ely, Annika Gidley, Sean and Siobhan Moyna. All were commissioned to new responsibilities in the church for the coming year. A reception was held between the services for the congregation to greet and congratulate the confirmands. We encourage parents and youth to begin the confirmation process in 8th grade. We find that youth of this age have the maturity to grapple with the weighty issues of faith that are addressed in confirmation class.

Vacation Bible School

VBS 2011 was held August 8-12 at North Congregational Church. Joining forces with Antioch Lutheran Church and North Congregational Church to host a super-sized, super fun VBS made this week exciting for all! We continued with the marketplace format, using costumes, scenery, authentic crafts and games, and drama to recreate a Bible themed marketplace. Our activities included kneading bread for our snack and making spice scrubs. Special thanks to the adult and youth volunteers who made our week go smoothly. It was once again an incredible learning experience and a great fun for everyone!

Middlers

Most Sunday afternoon during the school year, our middle school age kids get together for fun activities and mission work. This year, the Middlers raked leaves, played laser tag, volunteered at Gleaners, had a lock in, and much more.

Sr. Highs

It was another successful year for the Senior High Youth Group. We watched several of our Sr High youth move on to college and welcomed in a new group of excited youth. We again started of the year with the annual winter trek to the Van Hamme Cottage for snow tubing at Snow Snake, a winter nighttime hike, good food, fellowship, and Sunday morning worship. Other activities included preparing and serving lunch at Westminster Presbyterian Church's lunch program, working at Gleaners, helping with SOS, Souper Bowl of Caring, and Crop Walk.

We kicked off fall with a trip to the apple orchard. In October, the Sr. Highs worked with the Middlers to host the annual Halloween Party and Haunted Basement for the younger children of our congregation and community.

Special thanks to all involved in our Senior High ministry; current Senior High Ministry Team members are Deb Lum- Chair, Ellen Ely, Sharon and Karl Cressman and Nell Murphy.

Mission Trip to Chicago, IL.

This past summer, 12 youth and three adult chaperones took an Amtrak train to Chicago, Illinois for six days of mission work through the national DOOR program (www.doornetwork.org). We slept on the floor of a church in East Garfield Park along with youth from three other churches around the country and took public transportation to our daily workplaces. We split up into three teams headed by each of our three chaperones along with one college student intern from DOOR and together each group went to homeless shelters, warehouses, adult day care centers, Head Start preschools, and urban gardens.

In the evenings, DOOR provided programming to enrich our inner-city experiences. We participated in an eye-opening Walk of Privilege, where we learned about many subtle ways that people are discriminated against. We also learned that most of us have experienced some discrimination in our lives and also some privilege. We heard moving presentations from two formerly homeless people, one a man who had lived under a bridge in Chicago for four years. It was interesting hearing about his daily life and how he met his basic needs for hygiene, safety, and warmth. Another guest speaker was a woman, Mama Barbara, who has spent her life helping inner city kids find a successful path in life. Each evening

ended with an hour of worship led by one of the youth groups staying at the church. The worship experience also included time for any of the youth to share that day's experiences and how those experiences had affected them. We sometimes broke into small groups facilitated by DOOR's college students for deeper discussions of issues facing inner cities.

Wednesday afternoon and evening were free, so we headed into the city and explored Millennium Park and then dined at Ed Debevic's. After dinner we took a boat tour of the Chicago River and Lake Michigan, ending with the Navy Pier fireworks. Our time with DOOR ended shortly after breakfast on Friday, leaving us with an entire day to spend in the city! Some of us went to museums, some went shopping, all of us came home exhausted and inspired.

Youth who participated in the 2011 Mission Trip: Mitchell Cressman, Daniel Cressman, Nathaniel Hedgecock, Joshua Hedgecock, Patrycia Piontek, Leslie Van Hamme, Emma Vincent, Scott Waldrup, Chris Ely, John Schmidt, Jennifer Ramsey, Raegan Delmonico

Adult Chaperones: Sharon Cressman, Chris Davis, Deb Hemmye

Yoga at First Presbyterian

We are blessed to have Jessica Beaubien of Soul Stretch offer weekly Christian yoga classes. Jessica uses *The Upper Room* and other devotional readings to begin each week's practice while soft Christian instrumental music is played in the background throughout the stretching and strengthening routine. Classes meet in Knox Fellowship Hall on Monday evenings and last for six weeks. Classes are open to the public and registration is handled directly through Jessica's website, www.soulstretch.org.

Respectfully submitted,

Your Christian Education Committee: Elder Emily Davis, Elder Donna Marvicsin and Charon A. Barconey, Director of Christian Education

Mission and Stewardship (MAS)

Mission is responsible for church mission programs. Stewardship is responsible for raising funds needed for operating expenses, for debt retirement, and for special causes. Memorials and Tributes is also a part of MAS.

As a church family we are committed to many local outreach programs. These programs and leaders are: Fort Street Open Door Program - Pat Sutherland, Gleaners – Chris and Emily Davis, Special Projects – Chris Davis, Westminster Respond Program and Christmas Project - Joanne Boyd, Blood Drive - Karen Cowan, FISH - Barb Madany, CROP Walk - Dorothy Tait, Adult Mission - Tom Neal, and South Oakland Shelter - Mike Gidley, Earth Care – Caroline Forbes; 2011 Stewardship Campaign – Larry Gage. Tom Neal and Gordon Seiler also serve on the Hands On Mission Work Group of Detroit Presbytery. We are ever grateful to our MAS recorder, Ruth Allaben, and we are thankful for all of the leadership provided by this committee.

Fort Street Open Door Program: Church members worked at Fort Street 11 times, helping serve meals to hundreds of people, and working in the clothes closet which provides shoes and clothes to those in need. We also collect items for the closet through the year, and deliver them to Fort Street for distribution. A letter of thanks follows:

Since 1967, the Open Door has worked ceaselessly to provide care to some of our community's most impoverished members with services that include: food (over 21,000 meals), clothing (over 5200 outfits including outerwear and interview attire), transportation assistance to interviews and appointments, housing/shelter linkage services, hygiene care (showers, laundry, toiletries), medical care, education/therapy/support groups, employability services, and case management. All of this is accomplished with only three staff members, and the generously donated time of more than 25 volunteers each week.

If you've given before, or if you have yet to join us in our work, we ask for your help. As the needs of our area's most marginalized men and women continue to grow, you are needed more than ever. Be it with clothing donations, monetary support, or the gift of your time, you are a fundamental part of our work, and you can help us continue to change the lives of others, Merry Christmas, Happy Holidays . . . and a joyous New Year to you.

Gleaners: In 2011, church members and friends volunteered on six occasions. Participants included middlers, senior high youth group, boy scouts, as well as families and individuals. Volunteers go to the Gleaners warehouse to repackage bulk food - perishable and non-perishable household items, into orders for distribution to soup kitchens, shelters, and food pantries in the metropolitan area. Donations to Gleaners are made by corporate and private sources.

Although we anticipate that we will continue volunteering at Gleaners, a decision was made to seek a wider variety of volunteer opportunities in the area. Specific organizations and locales are being finalized.

Special Projects: Chris Davis developed a data base containing the name and purpose of each agency we support, as well as contact names and phone numbers. This is available to anyone for the asking. Chris also masterminded the artwork used for our campaign brochure and pledge card.

Westminster Respond and Christmas Project: Church members volunteer to cook and serve lunch six times a year for 100s of individuals at Westminster Church, Detroit. This year, the schedule was interrupted while a hazmat situation at Westminster was resolved. Our volunteers also assisted with preparing the large Thanksgiving meal. The Christmas Project this year was collecting food every Sunday for several weeks for the food pantry at St. Al's.

Blood Drive: The drive was held in September and 23 pints of blood were donated in 2011.

South Oakland Shelter: From January 16-23 we hosted 35 guests from South Oakland Shelter. Approximately 200 people volunteered more than 1300 hours to provide food, sleeping accommodations, and transportation for our guests. We assembled toiletry bags, laundered clothes, served meals, made lunches, donated money and food, and did whatever else was required to be exemplary hosts. Volunteers came from our congregation and from neighboring congregations. What an amazing week of mission outreach!

Calvin East Reading Development Program: Charon Barconey and her youth helpers prepared 50bags of school supplies for children in this program. The children received these bags, just before school began this fall, and were ever so grateful.

Adult Mission Group: Rebuilding Together

Our church donated \$2,000 to the Rebuilding Together Oakland County program. With that money 22 people, from our congregation and friends, helped fix up the following homes on Saturday, May 7th.

House Project #11-34 on Longwood in Farmington

Before

After



*Work done in front: New porch railing, clean up landscape, new mail box, new plants, garage light.
Work done in side and backyards: Re-surface large wood deck, landscaping clean-up and new plantings.
Cost of materials: \$592.30*

House Project #11-33 on Colfax in Farmington

Before



After



Work done: New front porch railing, back paver walkway to garage, new bathroom sink, finished flooring in bedroom, painting, cleaning, new landscaping, new storm door on front. Cost of materials: \$1,633.

Earth Care: Last year Elder Caroline Forbes initiated an effort to have First Presbyterian Church designated as an Earth Care Congregation. In 2011 FPC became an Earth Care Congregation, the first PCUSA church in Michigan to do so. In order to receive this certification, we achieved 25 points or more in four categories: worship, education, outreach, and facilities. We need to be recertified every year in order to maintain this status as an Earth Care Congregation.

In October, the Rev. Michael Weller was our guest mission speaker. He delivered a moving message regarding his work in very troubled Sudan, Ethiopia and surrounding areas. Rev. Weller is part of the PCUSA World Mission program and returns to Africa as the Regional Liaison for the Horn of Africa, in the PCUSA World Mission program. His wife Rachael is an advisor and trainer for a program called Community Health Evangelism (CHE — pronounced “chay,”) in Africa.

2012 STEWARDSHIP COMMITMENT

Christ’s Great Command, His Commission to us, to “*Go and Make Disciples*”, was our stewardship theme this year. During October we shared the many ways that we as a church family dedicate time, talent, and resources to others. As we reach out we are reminded that when we put our faith into action and when we share what we have, we are witnessing and we are evangelizing.

As of January 5, 2012, 149 pledges have been received for a total of \$368,800 toward the 2012 Operating Budget. We still anticipate a response from eleven prior pledging. Final pledges for 2011 were 169 for a total of \$404,208. We are on our way to achieve similar results.

We will continue our efforts to ensure that the necessary resources are available to support the 2012 Operating Budget needs and the many ministries of our church.

Gifts made either as a memorial to a loved one, or as a tribute to an individual or group, fall under the umbrella of the Memorials and Tribute committee. Records are kept of all gifts. Most donations are non-designated, and the committee recommends use of those funds. Occasionally a request is made to use a donation for a specific purpose. This year, 92 gifts were received for a total of \$4390.

2011 Regular Mission Funding was \$67,060. These funds were carefully and intentionally distributed as follows.

Governing Bodies	\$30,700
Presbyterian Women	4,300
Rebuilding together Oakland County	2,000
Barnabas	2,000
Clean Water initiative Uganda	1,100
Coalition of Temporary Shelters (COTS)	750
Ecumenical Campus Center	800
Ecumenical Theological Seminary	1,000
Disasters Relief – Sudan	1,100
Fort Street Open Door	1,200
Gleaners	1,000
Habitat for Humanity	1,000
Have Faith Haiti Mission Fund	2,000
HAVEN	1,200
International Response – Horn of Africa	1,000
PCUSA Liaison-Horn of Africa (Rev. Weller)	1,100
Neighborhood House	1,000
PATH (Lighthouse)	1,600
Samaritan Center	1,000
SOS	1,500
Sweet Dreamzz	1,000
Union Theological Seminary	1,000

Donations on the order of \$500 or less were also made to: Alma college, Alternatives for Girls, Baldwin Community Center, Calvin East, Farmington/Farmington Hills Call to Action, F/FHMR/MC Council, Farmington Student Emergency Fund, Farmington Youth Assistance, FPC Nursery School Scholarships, FPC Youth Mission Trip, inbound Youth Mission Trip, the raised gardens program, Oakland county Family Services, Presbyterian Village, PUMP Oakland County Jail ministry, the food pantry at the Servant Church of St. Alexander for Easter Baskets, United Campus Ministries, and the Westminster Respond program.

Dispersion of funds this year also included a \$2,000 a bequest. We are grateful for this gift to Mission. We bring to your attention the opportunity, to remember FPC in this manner, as you do your financial planning.

Stewardship promotes three special offerings each year.

The One Great Hour of Sharing Offering focuses on providing disaster assistance, hunger relief through job creation, and self-development of people. Giving totaled \$4,213. These funds are distributed through Presbyterian Disaster Assistance.

Funds from the World Communion Sunday/ Peacemaking Offering are used by PCUSA to promote justice and peace through greater appreciation of religious and racial differences. The Peacemaking Offering totaled \$2,700. Of that Presbytery received \$2,025. The remaining funds were distributed to three local agencies: COTS, Lighthouse PATH and Focus: Hope.

Gifts to the Christmas Joy Offering exceeded \$5,500. The Board of Pensions of the PCUSA and supported racial-ethnic schools will receive \$2750 of this amount. The remainder will be shared locally, with \$1,375 going to I Am My Brothers Keeper (Detroit,) and \$1,375 going to the FPCF Pastor's discretionary fund.

The three special offerings totaled more than \$12,900 and were received in addition to budgeted mission giving.

We also promote offerings in response to disaster situations. In January the class of confirmands chose to raise disaster relief funds for tsunami victims. The appeal was made during a Minute for Mission. In two Sundays the youth raised more than \$2500. In August, MAS appealed to the congregation asking for funds to respond to the severe drought conditions in East Africa. The congregation responded with more than \$2900.

All members of the Mission and Stewardship Committee are inspired by such ongoing generosity. We thank each of you for your gifts of time, energy and financial resources which support so many worthwhile causes. We also thank each person who has helped MAS behind the scenes in many ways: Pam Williams, Kathy Gage, Rick Fuller and those of whom I am not aware and those whom I have unintentionally overlooked. We thank Pastor Sue for her guidance and support.

As a community of faith, we witness as we respond to Jesus' Call to Discipleship. Our stewardship is grounded in gratitude for what we have been given. Our sense of commitment is revealed through prayers as we ask for guidance, and is demonstrated by action as we live our faith and respond to the needs of our local and global community.

Submitted on behalf of Mission and Stewardship: Ruth Allaben, Joanne Boyd, Chris and Emily Davis, Irene Foster, Larry Gage, Mike Gidley, Barbara Madany, Tom Neal, Pat Sutherland and Pastor Sue Melrose.

Chair,
Jim Graves

Fellowship And Evangelism

This committee is responsible for parish events (i.e. Hanging of the Greens, Fall Fest, Easter Brunch) and any other events that they decide to host, the Sunday coffee hours, the Information Booth, the Greeters, advertising for events/church, providing the pew information brochures, tracking the church rolls, contacting visitors, New Member classes, stocking the kitchen and appointing a kitchen supervisor.

The committee members include Randy Edwards, Dorothy Tait, Pat Vincent, Jan Dennison, and elders Carolyn Forbes, Leslie Black, Betsy Campbell and Karen Spica.

We welcomed 8 new adult members, and 6 confirmands; we lost 7 members through death, 3 members by relocation transfer, and 13 were dropped from the rolls due to inactivity..

An ice cream social was held in June, Fall Fest in September, and Hanging of the Greens in December. These events were well attended by 150+ members each.

The committee advertised at the Civic Theater. The Advent and Christmas services were advertised in the Farmington Press as well as the Civic Theater.

The Pictorial Directory was compiled, edited and distributed to members in the spring. A new church information brochure for the pews, was designed, ordered, and is in use.

The previous Time and Talent surveys were organized and passed out to committee chairs, though response was very light.

In September Evangelism Sunday was recognized by presenting a video and bookmarks to the congregation.

As with any committee, many hands work together to make all these events happen. Thanks to the greeter team headed by John and Melissa Hunley, the Information Booth volunteers headed by Amy Kleinschmidt, Sharon Cressman who filled the visitor bags, Marcia VanHamme who is our kitchen supervisor, our Hanging of the Greens and Fall Fest committees headed by Dorothy Tait and Pat Vincent, our Pictorial directory chair, Randy Edwards, our coffee hour volunteers headed by Leslie Black. A special thanks to Chris Davis for his help with the pictorial directory layout and the slides for the Civic Theater.

Respectfully submitted,
Betsy Campbell, Chair

Infinite Variety Club

The IVC is a monthly gathering for fellowship, learning, and sharing a meal with chronologically gifted members of our congregation and friends. We meet on the last Wednesday of each month except January, July, August, and December. Some events are in-house lunch and program; others are day trips for lunch at a nearby location. The 2011 calendar included:

- February “The 72 Hour Emergency Kit” as part of a series on emergency preparedness for seniors.
- March “When Memory Fails - More Than Senior Moments” with suggestions by Mary Buchan for care-givers of dementia patients.
- April “DNA for DUMMIES” a humorous look at DNA by Dr. Jerry Patterson, a retired dermatologist.
- May “Broadway Tunes Sing-a-Long” with Devon Hansen at the piano.
- June Lunch at the Bayside Grill in Walled Lake.
- September “An Adventure in Kenya,” a presentation of the wonderful wildlife and local people by Nancy Trimmer.
- October “How to Prepare Your Heirs for Their Inheritance” by Attorney LeClair “Lee” Flaherty.
- Nov/Dec Our annual Christmas luncheon followed by carol singing and the white elephant gift exchange.

Many thanks go to the IVC Planning Committee which includes Lincoln Avery, Mimi Cramer, Doris Carmichael, Ruth Stiegel, and Pastor Sue Melrose. We also give thanks to the 2011 cooks and kitchen crew who served nutritious and tasty lunches for \$5 per person! They are Mimi Cramer, Sue Andrews, Doris Carmichael, and Ardis Scott. Thanks to Jerry Howe and Charlie Lum for assuming dishwashing duties. Anyone who is interested in one of our programs is welcome to attend. Reservations are requested.

Respectfully submitted,
Ruth Stiegel, Publicity

Men’s Group

The Men’s Group is a loosely organized fellowship program open to all men at First Presbyterian Church. The program offerings are always mindful of the different age groups, varied interest of men in the church and opportunities for outreach. The common thread that makes us a group is that we are “Friends in Christ”, which best describes our relationship and purpose.

Thirty men attended the weekly breakfast at Hercules attend with a range of eight to eighteen attending at any one time. Monthly Saturday Breakfasts were held in Knox Fellowship Hall with various program offerings. Several highlights were “Mountain Biking Colorado to Moab” and a Kenya Safari. An average of twenty attends on Saturdays.

Twenty attended the Presbytery Advent Breakfast at St. Paul’s Presbyterian Church in Livonia with Retired UM Coach Lloyd Carr.

Other events included a Plymouth Whalers Game at the Compuware Arena. We were able to participate in a Presbytery-wide Men’s Retreat in February at Northville First Presbyterian. A second Super Bowl Party was held. Several men attended a Model Show.

The Men's Group mission focus in support of senior church members in a program, which we call "InReach," is a compliment to the church's outreach programs. This "tool belt ministry" performed minor home repairs and chores for several members of the church. A Presbytery wide Men's mission project was held at Park Avenue Presbyterian Church in Highland Park and Comunidad Del Los Camino, a Hispanic church being formed in Detroit. The Nursery School benefited from a new closet built in the music room.

Other service projects include spaghetti dinner for SOS and "Chili and Cornbread" for the Hanging of the Greens. We helped the Deacons with several large Memorial services.

Respectfully Submitted,
Charlie Lum

Presbyterian Women of FPCF



PW is part fellowship, part Bible Study, and part Mission group, often with a smidge of social justice thrown in. We're thankful to be one of the most active PW groups within the Presbytery of Detroit with nearly 100 women in our seven circles. In times of trouble many of us have found our circles to be akin to a small army of friends and prayer-warriors.

Our Purpose: Forgiven and Freed by God in Jesus Christ and empowered by the Holy Spirit, we commit ourselves to nurture our faith through prayer and Bible study, to support the mission of the church worldwide, to work for justice and peace, and to build an inclusive, caring community of women that strengthens the Presbyterian Church (USA) and witnesses to the promise of God's kingdom.

FPCF Leadership

The PW Coordinating Team (CT) is made up of one representative from each circle and the following officers, with two year terms starting in July of each calendar year.

<u>2010 Leaders</u>	<u>January thru June</u>	<u>July thru December</u>
PW Moderator	Laura Hedgecock	Laura Hedgecock
PW Vice Moderator	Ginny Hubble	Ginny Hubble
Vice Moderators:		
Mission	Sharon Cressman	Sharon Cressman
Justice and Peace	Charlene Diehl	Marcia Van Hamme
Study-Spiritual Dvlpmt	Irene Foster	Sue Carlson
Treasurer	Kathy Brown	Kathy Brown
Secretary	Sally Kirsten	Helen Thomas
Search Com. Moderator	Kathy Gage	Kathy Gage
Publicity	Sue Carlson	Sue Carlson

Most circles meet ten times per year (no meetings in July and August) and use the Horizons Bible Study guides. The 2011-2012 Study is *Confessing the Beatitudes* by Margaret Aymer. In addition, four times a year all PW women gather for a program and light refreshments. All congregation members and guests are welcome at these "Gatherings sponsored by PW" and efforts are made to make these programs relevant to a wide cross section of FPCF congregation members.

A primary endeavor of PW is to serve the congregation as a whole. Information about PW activities is available on the bulletin board in KFH as well as on the church website. The website also has study aids and circle profiles. (www.farmington-pres.org/pw) The women who are members of PW seek fellowship and spiritual growth while also reaching out to others. Hands-on “doing” is also an important aspect of who we are. We extend a warm welcome to any woman who wishes to join our organization. Joining is very simple – just come!

February 27th was *Celebrate the Gifts of Women* Sunday, with members of PW as well as other women lay leaders participating in the worship service and the reception that followed. Marcia and Jerry Howe were awarded the PW Honorary Lifetime Membership for their many years of service to our church. We also hosted the Presbytery-wide PW-Retreat (see Vice Moderator report below).

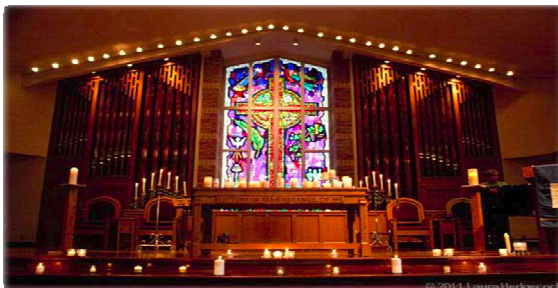
In addition to church-wide and Presbytery-wide initiatives, individual circles also had many service, mission and outreach projects of their own. These “extra giving” initiatives are outlined in the reports that follow.

Laura Hedgecock, PW Moderator

PW Vice Moderator

The directory was updated based on circle representative input and now includes addresses of members residing in healthcare facilities. On March 12 our PW hosted the Presbytery-wide PW retreat “Hark! Listen! God Speaks!” In addition to keynote speaker Rev. Cathi King and a Taize worship service, breakout groups featuring a labyrinth, Lectio Devina, art, music, movement, the Lord’s prayer in Aramaic, and a quiet room of spontaneous prayer were also offered. When the Vice-Moderator was out of town, Sharon Cressman served ably on the planning committee and Leslie Black ran the kitchen. We were thrilled to have very positive feedback from the 100+ participants.

LH for Ginny Hubble, Vice Moderator



Our sanctuary during the Taize service

Vice Moderator for Study and Spiritual Development

Most of our seven circles reported that they completed the 2010-2011 *Horizons* Bible study on Revelations. In April, study guides were ordered for the 2011-2012 study, “Confessing the Beatitudes.” Each member paid for her study guide, but free books were given to new circle members. An overview of the new study (including information on the study author’s blog) was sent to circle representatives or study leaders in early September. Subscriptions to *Horizons* magazine were ordered and are now kept in the library rather than sent to individual leaders as before. The December Gathering, “Prayers of Christmas” featured a play presented by Presbyterian Women Players. The cast and crew included Sue Carlson, Laura Hedgecock, Sally Kirsten, Delores Kansman, Jamie Williams, Helen Thomas and John Schmidt. Music at the Gathering was provided by two guest musicians from other churches, a pianist during fellowship time in Knox Hall and a soprano soloist in the sanctuary, who was accompanied by Carolee Caylor.

Sue Carlson, Vice Moderator, Study and Spiritual Development

Vice Moderator for Justice and Peace

The members of Presbyterian Women are committed to working for justice and peace for all. Justice and Peace Vice Moderator Charlene Diehl presented the February Gathering program, where Nancy Diehl, former Wayne County prosecutor, spoke on “Let There Be Peace in the Family.” In May, Mother’s Day cards were available for a nominal donation to the Healthy Women Healthy Families program. Monies collected benefited women and children in African nations. In October, Justice and Peace Vice Moderator Marcia VanHamme planned the October gathering, which featured Diane Powers of Bridgepointe, who explained Bridgepointe’s hands-on initiatives that match volunteers from the suburbs to needs in southwest Detroit. In December, the Hat and Mitten Tree provided the congregation an opportunity to provide local school children with hats, mittens, socks and underwear. Items collected were donated to the Farmington Area Goodfellows.

Marcia Van Hamme, Vice Moderator- Peace and Justice

Vice Moderator for Mission

Mission matters to Presbyterian Women. In addition to being one of the points of the PW Purpose, support for mission is a thread running through all the work PW does. Members of PW generously gave to mission work through the Birthday Offering (\$339), the Thank Offering (\$258), the Least Coin offering (\$85) and the Ingathering (\$1308 in-kind and cash) as well as to other charities of each circle’s choice (\$3009 as of October).

Mission involves much more than just giving cash. Many women made up health, hygiene and school kits to help those in need, including the families served at the Second Mile Center, a neighborhood center in Detroit supported by the Presbyterian Women of the Presbytery of Detroit, and others have worked to organize books for the library of a K-8 school in Detroit.

Sharon Cressman – Vice Moderator – Mission

Publicity

New 2011 photos of each of our circles, our circle leaders, our Coordinating Team, and our events were displayed on the Presbyterian Women bulletin board in Knox Hall as well as the church web site. Announcements were included in the FYI, the weekly bulletins, and the COOS bulletin encouraging women who participate in the life of our church but are not part of Presbyterian Women to visit one or more of our circles and to attend our Gatherings.

Sue Carlson, Publicity

A.C.T.S. Circle (*Action, Commitment, Talent, Service*)



A.C.T.S. Circle meets at 9:30 AM in the Parlor on the second Tuesday of each month from September through June. Our meetings consist of a brief social time with refreshments, prayer and devotions, business, and a member-led discussion of the current Horizons Bible study. We continue to have e-mail Study correspondence with Anne Dayanandan in India. Most months after our meeting, we continue our fellowship over lunch at a local restaurant.

In 2011, we were hostesses for the February and October PW Gatherings and provided finger food for the PWPD retreat held at our church in March. We also provided dessert for the December PW Gathering. In June, our annual service project had us back in the Knox Hall kitchen doing a deep cleaning prior to the arrival of Megan Gage’s youth group from Minnesota. We also sorted and reorganized kitchen supplies then had a potluck lunch. In July, seven



members enjoyed our seventh annual retreat to the Van Hamme's cottage near Harrison. In September we collected school supplies for the October Mission In-Gathering. Also in October and through the first half of December and with the assistance of Bridgepointe, several members went to the Phoenix Academy in Detroit every week to assist them in getting a viable lending library ready for the children to use later this winter. Our December meeting was the traditional potluck and gift exchange held this year at Mary Carsons' festively decorated home.

We continued our monthly second mile giving to World Vision in support of an eight year old girl in India. Circle members take turns donating \$35 per month. Our other monthly second mile giving that is collected at our meetings goes to the Salvation Army, Sweet Dreamz and the Hunger Fund. We also responded to two Detroit families in need by providing coats to a family of nine and by purchasing clothes, toys and crafts as Christmas gifts for another family. We provided a number of meals to two Circle families after surgeries and attended two funerals for members who lost parents this year.

Full and part time employment continues to affect some members' ability to attend on a regular basis but we still averaged ten members per meeting. We welcome any women to join us. A babysitter can be available for a nominal fee with advance notice.

Marcia VanHamme, Circle Representative



B.E.T.H. Circle (*Be Ever Thankful to Him*)

B.E.T.H. meets on the second Tues of each month of 12:15 P.M. in Knox Fellowship Hall. Dessert is provided.

In October, we collected baby and children's items for the Mission Ingathering. We have followed the rotation of serving at the PW Gatherings. Our circle is currently studying the PW Horizon's Bible Study, for the Beattitudes. The Study leadership rotates.

B.E.T.H. Circle invites any woman to join us to participate in our discussions, fellowship, Bible studies, book reviews and field trips pertinent to today's woman.

Ruth France, Circle Representative



D.A.R.E. Circle
(Discover the need, Ask for resources, Respond with action, Enjoy togetherness.)

We meet the second Wednesday of each month at 12:30 PM in Knox Fellowship Hall for dessert, fellowship and Bible study. We participate in all PWPD activities and, in addition, support the Salvation Army Bed and Bread and

the Least Coin. In June and December we have lunch out at a local restaurant.

Our circle has grown smaller, but we remain a vital and active group. We invite any women from our congregation to join us for Bible Study and fellowship.

Mary Elizabeth Hoffman, Circle Representative



Deborah Circle

Our Circle meets the second Thursday each month at 10:00am in room Knox Hall. Coffee and continental breakfast are provided. We support the Second Mile Center, local food bank and the Least Coin. We use the Horizons bible study and go out for lunch in December and

June. Our active women are very involved in many church activities including chancel choir, bell choir, Stephen Ministry, Prayer Shawl Ministry, Elders, Deacons, South Oakland Shelter, Bible Study, JOY, FISH, IVC, LOGOS, Westminster Respond, mission trips and much more. All are invited to join us for fellowship and conversation.

Anne Fuller, Circle representative

Lydia Circle

Lydia Circle welcomes women of all ages and backgrounds to meet for fellowship and lively discussion of our faith the third Tuesday of the month from 7:15 – 9:00 PM in the Parlor. Our circle is named after Lydia, a dealer in purple cloth who was one of the first working women mentioned in the Bible. We consider ourselves a “no- frills” circle. Tea is served. For our June meeting we met for dinner at Buca di Beppo. Our study leader rotates monthly. We discuss the Horizons Bible study and faith-related books such as Have a Little Faith by Mitch Albom. We participate in outreach through the In-Gathering, Least Coin, the Thank and Birthday offerings, as well as our annual Christmas project where we provide flashlights and other gifts to needy seniors at Marion Oakland West. We donated flexible binders for East Calvin Church this year. We handled the table decorations for the fall PW Gathering and tickets for the December Gathering. For the second year in a row we prepared a dinner for one night for SOS such as meatloaf, salad, rolls and dessert.



Julie Beretz, Circle Representative



Martha Circle

Members of Martha Circle meet in the Church Parlor at noon on the second Tuesday of the month for Bible Study (an independent study), lunch and conversation. In 2011, our membership doubled in size.

We keep in close touch with one another each week by telephone calls, celebrating birthdays and three of the women volunteer at a local hospital once a week.

We participate in the collections of the Least Coin and other designated projects.

Irene Foster for Gladys Creighton,
Circle Representative

Phoenix Circle

Phoenix Circle is an interested and interesting group of caring women who meet for fellowship and Bible study in the evening on the third Tuesday of each month (September-June). We are a small (10), diverse group who enjoy each other’s fellowship and support; we are always eager to welcome new members and visitors.

We meet in members’ homes for dessert and Bible study. We use the current Presbyterian Women’s study: Confessing the Beatitudes by Margaret Aymer. Members rotate leading the study each month. We dine out at a local restaurant in December and June.

Phoenix Circle contributes to Least Coin, Birthday Offering, Thank Offering and the PWPD In-Gathering. We select an organization for our mission giving each year, which has been Meals on Wheels in Farmington/Farmington Hills the last few years. We take our turn with assignments for the PW gatherings and enjoyed the fellowship of other women at First Presbyterian.

Sally Kirsten,
Circle Representative



PW Treasurer’s Report

	Budget 2012	Budget 2011	Actual 2011	Variance 2011
INCOME				
CWO - Benevolence	4,300.00	4,300.00	4,300.00	-
Parish Life - Operating	855	855	855	-
Bank Interest	5	5	6.37	-1.37
Supplemental (From carry-over)	435	225		225
Total Income	5,595.00	5,385.00	5,161.37	223.63
DISBURSEMENTS				
Benevolence				
Honorary Membership	95	95	95	-
PWPD	4,200.00	4,200.00	4,200.00	-
Subtotal	4,295.00	4,295.00	4,295.00	-
Operating				
Conferences	300	-		
Literature and Studies	275	275	175.35	99.65
Local Church	250	250	198.01	51.99
Memorials	50	50	50	-
Mission Ingathering	25	25	25	-
Moderator's Fund	50	50	44.66	5.34
Operating Business Supplies	50	50	15.25	34.75
Program	300	300	132	168
Retreat	-	90		90
Subtotal	1,300.00	1,090.00	640.27	449.73
Total Disbursements	5,595.00	5,385.00	4,935.27	449.73

Operations Committee

The Operations Committee is responsible for the administrative functions of the church and functions as the finance committee. The committee is made up of the corporate officers of the church and the chairs of the Session's Operating Committee's subcommittees:

Dan McKinnon	Corporation President, Operations Committee Chair, Personnel Committee Chair
Emily Davis	Corporation Vice President
Jerry Howe	Corporation Secretary and Clerk of Session
Rick Fuller	Corporation Treasurer
Bill Vincent	Property Committee Chair
Lisa Hayes	Technology Committee Chair
Kathy Brown	Endowment Committee Chair

The committee oversees many of the behind the scenes activities that go on in the Church, none of which would be effective without the tireless help of the following groups of individuals:

Financial Secretary: Kathy Gage

Assistant Financial Secretary: Ruth Stiegel

Counting Team: Ruth Allaben, Coordinator
Betty Brown Doris Carmichael Dave Carlson
Bill Ford Amy Kleinschmit Ruth Vandoorne
Alice Williams

Administrative Assistant: Pam Williams

Office Assistants: Anne Fuller Judy Peterson Barbara Howe Ardis Scott

Printing Team: Howard Caylor, Al Spangenberg, Walter Bothwell

Collating Crew: Doris Carmichael Anne Fuller Rick Fuller
Jerry Howe Marcia Howe Amy Kleinschmit
Ardis Scott

Major accomplishments:

- Completed the review of our insurance coverage and cost and placed our coverage with Church Mutual Insurance Company.
- Participated in the preparation for the joining of the Church of Our Saviour with Farmington First Presbyterian.

We thank one and all for their help. Without their time and talent, the Church could not support its many activities.

Dan McKinnon
Chair

Personnel Committee

The Personnel Committee functions as a sub-committee of the Operations Committee and is responsible for the interviewing, hiring, review and interface with all church staff, as well as the creation, review and administration of a personnel policy.

Committee membership for 2011 included: Emily Davis, Jerry Howe, Carol Maus, Dan McKinnon, Pat Plamondon, Bill Soens and Pastor Sue Melrose, *ex officio*.

Year 2011 highlights include:

- Accepted the resignation of Deb Hemmye as Director of Christian Education
- Hired Charon Barconney as Director of Christian Education
- Accepted the resignation of Devon Hansen as Organist
- Hired Jennifer Palmer as Organist
- Interviewed and recommended the hiring of The Rev. James Faile for the position of Transitional Associate Pastor
- Performed required reviews of staff members and updated job descriptions

The Personnel Committee would like to extend its thanks to the entire church staff for their continued dedication and service during this year of change.

Dan McKinnon, Chair

Endowment Committee

The Endowment Fund's purpose is to extend the work and ministry of our Church by receiving and administering the gifts and bequests that are beyond normal Church budgeting and to secure increases in the assets of the Fund.

The Endowment Committee is responsible for the day to day supervision of the Fund by determining appropriate investments for the Fund and for determining the use of the income generated by the investments. As a principle, the Committee shall not invade the capital of the Fund. The Committee may authorize expenditures of the net income of the Fund each year but may elect that all or a portion of the net income be used as an addition to capital.

The Committee is comprised of members who serve staggered three year terms. A member may serve two consecutive terms. The Committee reports to the Operations Committee of the Session.

2011 Year-End Status

Endowment funds are currently invested with New Covenant Mutual Fund and the Presbyterian Investment & Loan Program, Inc. ("PILP"). PILP funds of \$180,000 are to support the church's mortgage from PILP. Earnings from PILP funds are reinvested with New Covenant.

At the end of 2011, the balance of the Endowment Fund was \$209,255.33, up about 3.5% (\$7,065.97) as a result of earnings and additional gifts.

Kathy Brown
Chair

Technology and Website Committee

In 2011 the Technology Committee continued to alternate between technology meetings (equipment & software, in general) and Website specific concerns. The current membership of the committee is Lisa Hayes, Chair, Rick Fuller, Laura Hedgecock, John Schmidt and Sue Melrose. Sean Moyna, Chris Ely, John Schmidt and Michael Barconey make a significant contribution at occasional meetings, and by helping man the soundboard during church services.

The committee is responsible for the following: the church's website and other internet presence, office computers, wired and wireless networks, software, projection equipment, sanctuary lighting and sound systems, the telephone system, all major and minor office equipment -- including associated leases and service agreements.

Laura Hedgecock has continued to be an inspired and constant web master this past year. In addition to regular updates and improvements to the website, she has trained several church and committee members to make simple updates to the church's calendar. This is especially important in keeping the website fresh and relevant. Additionally, the website now has 'paypal' payment capabilities for such items as VBS and PK Club payments. This feature is being expanded. Laura also regularly tracks website traffic in order to concentrate efforts in the most popular sections of the website.

In addition, Laura and Pam have developed a method to share the monthly FYI electronically, thru email. While a large scale roll out has not yet occurred, several members receive FYI electronically on a trial basis. Additionally, we are supporting a Facebook presence for the Sr. High Fellowship, and developing a Facebook presence for the church as a whole in the near future. Other future goals are to increase our search engine rankings so that those in search of a church home or Presbyterian resources can easily find us, improve the quality of graphics, expand resources useful for church members as well as making sure members are aware of the availability of said resources. Other plans include electronic photo storage, memorial donations and expanded electronic communications.

Daniel Cressman, Chris Ely, and John Schmidt have provided continuing service to the congregation both in manning the soundboard on Sunday mornings and in training new sound technicians -Sean Moyna and Michael Barconey. Both Sean and Michael are fully trained and making a great contribution on a regular basis. A special thanks to all of our sound technicians -their efforts are truly appreciated by both the tech committee and the congregation as a whole.

During 2011 the tech committee also implemented a number of technology upgrades. We have purchased a new recorder for sanctuary use, which can be used for both sermons and performing arts concerts. With Rick Fuller's dedicated support we have implemented a hardware and software upgrade to the church office network server, as well as relocating it to a different closet in order to better use the office spaces. Improvements to the wireless (Wi-Fi) service throughout the church are and other minor replacements and improvements are on-going.

One continuing challenge for the tech committee is aging equipment. The main amplifier for the sanctuary soundboard became unreliable this fall. The old amplifier was replaced with a new, similar model right at the end of the year. Additionally, the laptop used for projection during services is at the end of its useful life, and becoming unreliable. It is also unable to handle modern video projections. Several of the office computers in use are outdated, as is basic office software.

Looking forward to 2012, the tech committee will continue to work on upgrading computer hardware and software, including a possible accounting software purchase. The usage or disposal of COOS equipment is in progress, and usage of other existing equipment is regularly evaluated.

Sincerely,

Lisa Hayes, Chair

Property Committee

Mission:

The Property Committee is responsible for the maintenance and improvement of the church facilities and property.

Members:

Alvine Cooper, Christopher Ely, Jeff Ely, Dan McKinnon, Wally Peterson, John Retich, Bill Vincent

Accomplishments in 2011:

- Maintained the Cope Memorial Garden.
- Provided maintenance repairs, and monitoring of heating, air conditioning, lighting, snow removal, electrical, plumbing and kitchen.
- Installed new hot water heater for restrooms and kitchen in Knox Hall.
- Maintained heating/cooling vents in sanctuary for maximum comfort.
- Evaluated service agreements, and when required, negotiated terms for: HVAC, lawn mowing, snow removal, waste pickup, fire & emergency systems, elevator, window cleaning and repairs for any/all church property.
- Received quotes, evaluated and negotiated pest control contract.
- Coordinated Sunday Sextons (volunteers who open, set-up, and close the church for special events and Sunday services).
- Purchased supplies (restroom, kitchen, snowmelt, etc.) required for the maintenance and up-keep of the facilities.
- Maintained and replaced, when necessary, exit signs, egress light fixtures, smoke detectors, light bulbs and ballasts.
- Conducted “Spring Clean-up” & “Fall Clean-up” involving church members.
- Continued ongoing removal of fallen and dead trees.
- Cleared Farmington Rd and Brittany Dr corner of trees and shrubs to meet Farmington Hills code.

Thank you:

The Property Committee would like to express special thanks to the following individuals:

- Sunday Sextons – Alvine Cooper, Matt Hedgecock, John Retich, Martha and Dale Countegan, Jeff Ely, Nancy & Ron Prieskorn, Judy & Wally Peterson, Jamie Forbes, and Irwin Moyna.
- Dan and Ruth McKinnon for their care of the Herb Garden.
- Boy Scout Troop 179 and Cub Scout Pack 179 for their help around the church.
- Alvine Cooper and Karen Spica for their care of Cope Memorial Garden and the church gardens.
- Church Administrative Assistant Pamela Williams for her many hours of help arranging and scheduling repair technicians, making phone calls and generally “helping out” when asked.

We welcome any new members in 2012. If you would consider sharing your time and talents in this type of ministry, please contact me or anyone on the Property Committee. You don't have to be a plumber, carpenter, painter, or an electrician, just someone who cares about managing God's house.

Respectfully submitted,

Bill Vincent, Property Committee Chair

Nominating Committee

The Nominating Committee nominates members to fill vacancies on the Board of Deacons and the Session; these positions require election by the congregation. The 2010-2011 Nominating Committee members included Marcia VanHamme, Doris Carmichael, and Janice Dennison representing the Congregation at large; Ginny Hubble, representing Presbyterian Women ; Lew Cantor, representing Deacons; Betsy Campbell and Bill Vincent representing Session; and Pastor Sue Melrose, ex-officio.

One elder stepped down from her position in the fall of 2010; the committee voted not to replace her until the next elections in May, 2011.

In addition, the Committee is charged to select:

- Five nominees to serve three-year terms on the board of deacons, Class of 2014, beginning in June 2011.
- Five nominees to serve three-year terms as Elders on Session, Class of 2014, beginning in June 2011.

As permitted by our church by-laws, the Committee expects to call a congregational meeting in the spring to elect deacons and elders for the class of 2014. At that time, we will also elect Nominating Committee members, whose service will begin in June 2011.

Betsy Campbell
Moderator, Nominating Committee

Worship Committee

Committee Members: Anne Fuller, Tom Ludden, David Martyn, Marcia Howe, Jan Sell
Staff participants: Sue Melrose, Jerry Custer

Worship is the center of the Christian faith and involves everyone in the Church. Worship encompasses the preaching of the Word, the celebration of the Sacraments, corporate prayer and the offering of praise to God through singing, spoken word, and visuals. Enhancements to the service include: responsive readings, children's moments, adult and youth lay leadership, dramatic enactments, Minutes for Mission, P.K. music, and instrumental and vocal soloists. This year's highlights included: World Communion Sunday, Holy Week services, Christmas Eve services, and Youth Sunday.

It is the mission of the committee, which meets monthly, to facilitate, enhance and provide new opportunities in worship.

Worship information

- We continue with our single Sunday service at 10:00 a.m.
- Devon Hansen assumed the position of organist until he was hired as Director of Music for St. David's in Southfield. Jennifer Palmer is our new organist.
- A Service of Healing takes place on the third Sunday of each month. In December, it is combined with The Service of Wholeness.
- Projected PowerPoint slides and gathering music, before the service, continues to enhance worship.
- We have continued to provide the opportunity for congregation members to be Lectionary readers each week.
- The "Hanging of the Greens" musical, Behold That Star, was the message during the service on December 4. The text was written by Charon Barconey with music arranged by Jerry Custer.
- July "specials" including "Holy Humor Sunday"; "Grads & Dads"; "Christmas in July"; and the outdoor service, which helped us earn designation as an "Earth Care" congregation.
- A "Blessing of the Animals" service was held in October.
- Paige Wilkinson continues as conducting intern.

Special Thanks

The committee is grateful for the generous donations of many people in the Congregation:

- Anne and Rick Fuller, Nell Murphy and Ardis Scott for purchasing and setting up the elements for communion.
- Marcia Howe for baking communion bread and Jan Sell for the special Stollen each Christmastide.
- Marcia Howe for creating and displaying banners in the sanctuary and for coordinating flowers for Christmas and Easter.
- Deb Lum for preparing Powerpoint slides for worship and her clicker crew.
- Lisa Hayes for backing up Deb Lum
- Ruth Stiegel for taking on the responsibilities of the friendship registers and pew envelopes.
- Marcia Howe, Doris Carmichael, Amy Kleinschmit, Anne Fuller and Ardis Scott for the monthly/yearly collating of the FYI and Annual Report

- Howard Caylor, Al Spangenberg and Walter Bothwell for weekly/monthly printing of the bulletins and FYI, plus Annual Reports, Stewardship mailings and PW Yearbook.
- Marjorie Perkins who has now retired after many years of polishing the brass and silver. We will miss her service.
- Jim Hubble for organizing and securing ushers each week.
- Jerry Custer for his leadership in the musical aspects of worship, Devon and Jen for sharing their gifts as organist, and the many members of musical ensembles for their investment of time.
- Tai Kimmerly for her work with P.K. music
- Jerry Custer, Anne Fuller, Larry Gage, Marcia Howe, Deb Jackson Lum and Dave Marvicsin for their efforts to coordinate our new Performing Arts Series, which is now part of Fellowship and Evangelism.
- As always, many thanks to Sue Melrose for her guidance and support.

Submitted by:

Jan Sell, Worship Committee Chair

Weddings

The purpose of the Wedding Coordinating Committee is to aid the pastor as they direct the rehearsal and ceremony for weddings performed at First Presbyterian Church. There is one or two team members provided for each wedding, depending on the size of the wedding. Thank you to Kathy Brown, Ruth McKinnon and Marcia Howe who serve as wedding coordinators.

There were five weddings held at First Presbyterian Church this year with Rev. Dr. Sue Ellis Melrose officiating. Three were members of the church and two were nonmembers.

Marcia Howe,
Wedding Coordinator

Performing Arts

Great Performances in a Sacred Space

“A celebration of the performing arts in joyful praise”

The sole mission of the Performing Arts Series is to draw people to First Presbyterian Church of Farmington for unforgettable performances in a sacred setting.

- ❖ We are blessed with a beautiful sanctuary, a uniquely innovative organ, exceptional concert-quality acoustics, and a flexible chancel platform that accommodates many different performance styles. The Performing Arts Series offers this special place to people who are talented in the performing arts, inviting them to share their artistic gifts with us.
- ❖ We also reach out to people in the audience who share our congregation’s love of music and appreciation of the performing arts. Perhaps people who have never been inside our sacred space, who may not have a church to call their own, may also then be drawn to our warm and hospitable community.

The 2011-2012 concert series of eight performances marks our fifth year of hosting unforgettable performances in our sacred setting. During our first four years we presented twenty-five concerts and six special musical events. The 2011 season of eight performances continued our tradition of beginning with a jazz theme and **clarinetist Dave Bennett’s** Tribute to the Clarinet Swing Kings, including Artie Shaw, Woody Herman, Pete Fountain, and Benny Goodman. Next in October was our first chamber music ensemble concert led by violinist Andrew Wu and the **Fleur de Lys Chamber Quartet**. In December, we welcomed back for a third appearance the acclaimed eighty-four member men’s chorus **Measure for Measure**, Steven Lorenz Conductor. The remainder of our season offerings include:

- A tribute to the music of Duke Ellington and Billy Strayhorn by the **Ted Weed Trio**
- A Theater Organ Spectacular and Silent Films with organ virtuoso **Lance Luce**
- Irish music for St. Patrick’s Day with the instrumental and vocal quartet **Blackthorn**
- **The Seaway Chorale** presentation of An American Tapestry conducted by our Director of Music, Dr. Jerry Custer
- **Dr. Norah Duncan IV**, Organist in recital on The King of Instruments

The Performing Arts Committee is a subcommittee of the Fellowship and Evangelism committee of the Session and is entirely funded by the donations of those attending each event. We are grateful for the enthusiastic support of our congregation, for their loyal attendance, encouragement of our efforts, and helping to publicize our events to friends and family. The success of the Great Performances in a Sacred Space would not be possible without the leadership of Director of Music Gerald Custer and committee member Marcia Howe as well as the tireless support of Anne and Rick Fuller, Jerry Howe, Deb Lum, Sally Rogers, and the technical expertise of John Schmidt, our outstanding sound and lighting technician.

Larry Gage
On behalf of the PAC

Music Ministry

Music at First Presbyterian Church includes four ensembles heard on a regular basis each month throughout the program year -- the Chancel Choir, the Handbell Choir, the Instrumental Ensemble, and the Gathering Music Team -- along with a roster of talented soloists and special occasion groups who periodically share their gifts to enhance our worship, and a musicians (choral and instrumental) who minister through music during the summer months. Our church employs two part-time professional musicians who coordinate and lead this ministry, but the bulk of the real work is done by the talented members of this congregation who respond to God's call to volunteer their time, talents, and gifts in musical worship.

Church music is not merely work (though it takes plenty) or activity (though we're pretty active). It truly is ministry: service performed to bless and encourage one another, service freely offered as gift from all of us as an offering of praise and thanks to the God who loves us all. Those who minister through music in this place and with these people do so as an expression of living out their baptismal covenant and confirmation promises. What we do is offered in a spirit of prayer, not performance; as the early church father Augustine said, "Those who sing pray twice."

The year just ended marked continued growth as well as musical accomplishment and change. We have continued to add new members to each of our ensembles, including several younger musicians. Though I continue to teach music theory and composition at Wayne State University and continue to expand my work as conductor and clinician elsewhere (teaching at the University of South Carolina last year, and conducting the Seaway Chorale and Orchestra downriver and Cantate here in the Livonia area), I find my greatest joy serving among you as music director. It is a vocation for me, not a job. We are incredibly blessed by the gifts that the good God has given us here, and by the willingness of so many to share them with us to enrich our worship.

On a personal note, please know that I am very grateful for the support shown by you to me as I finally finished up my doctorate this past year, and especially for the prayers and loving kindness extended to me and my wife Catherine as she faced her own set of health challenges starting last February. And as I seem to say every year, I repeat once again: there is a place for you in the music ministry of this congregation. Do you hear God calling you? Then answer the call, dear friends. You will be glad you did!

Jerry Custer
Director of Music

Board of Deacons

Card Ministry

Chair: Betty Brown

Cards are sent to members of the congregation who are ill, home-bound, or suffering the loss of a loved one, as well as members who require assisted living or nursing home care. Cards are also sent to members celebrating births, baptisms, weddings, special anniversaries, and graduations. The college students receive mailings at Christmas and Easter, and our new members are sent a card/note welcoming them to our congregation. In 2011, a total of 125 cards was sent.

Memorial Luncheons

Chairs: Mary Carson and Sharon Cressman

The bereavement committee organizes the food, set-up, serving and clean-up for memorial receptions according to the wishes of the family. The Deacons assisted with five memorial receptions in 2011. Many thanks to all who cooked and worked; your service is appreciated.

Prayer Chain

Chair: Ruth France

The Prayer Chain is a group of church members who pray for anyone who has requested this help. Requests may be received by email, by a phone call or in person to the church office or to the Prayer Chain coordinator, or by filling out a prayer request slip available in the pews and giving it to an usher on Sunday morning. Prayer Chain members are notified as soon as these requests come in and as updates are received. In the midst of this caring communication there is a strong belief in the confidentiality of the information entrusted to those praying. At year's end there were 30 members praying for 75 individuals or families. We welcome and encourage participation in this ministry.

Prayer Shawl Ministry

The Prayer Shawl Ministry began in the fall of 2009 by the Board of Deacons under the leadership of Marcia Howe. Members of the church gather to knit and crochet shawls on the first and third Monday mornings every month – and some in the evenings at home. All share a deep concern for others and a talent creating lovely shawls out of yarn. The shawls are dedicated during Sunday worship and presented to members and friends of our church, particularly those who are ill and going through major life changes, such as youth heading away from home to college for the first time. This year, 15 women made 15 shawls, which were distributed to both members and non-members. The comfort these shawls bring and also the fellowship that has developed these past months is special. The tag on the prayer shawls says it all:

*"This shawl was made just for you
to bring you comfort, to know you are loved,
to wrap you up when you are cold,
when you are hurting , when you need to snuggle.
This shawl was made with blessing, with love, with prayers."*

Shepherd Committee

Chairs: Sally Kirsten and Jan Dennison

The Shepherd Program is an important sub-committee of the Deacons. Thirty-one caring volunteers each contact eight to ten First Presbyterian families by phone twice a year. When phone contact is unsuccessful, a personal note is sent. The purpose of these calls is to communicate church activity information with each family, answer or refer specific questions to the proper individual and assist with any spiritual needs the family may have. These calls also enable the Shepherd to report any immediate needs, family changes, births, new addresses, etc. to the church office.

We would like to thank our conscientious volunteers for making this program so successful. They are: Leslie Black, Kathy Brown, Doris Carmichael, Mary Carson, Carolee Caylor, Martha Countegan, Karen Cowen, Mimi Cramer, Jan Dennison, Nan Flint, Irene Forbes, Ruth France, John Horne, Barbara Howe, Jim Hubble, Delores Kansman, Bill Kinney, Sally Kirsten, Mary Larson, Andasia Latimer, Margaret Lockwood, Katie Malisow, Irv McCann, Woodie McCann, Judy Peterson, Pat Plamondon, Don Prover, Jan Sell, Rusty Soronen, and Alice Williams.

Stephen Ministry Program

Chair: Sally Kirsten

The Stephen Ministry program continues to provide structured one-on-one Christian care to those in the congregation and community who are facing difficult life challenges such as aging, illness, grief and other situations. The group meets twice a month for the purpose of ongoing training, as well as case supervision. Strict confidentiality is observed. In 2011 there were 11 care receivers. Some care receivers met on a short-term basis with a Stephen minister; others have been long-term. Those who desire the care of a Stephen Minister should contact one of the pastors or Helen Thomas directly.

Visitation and Concern

The Deacons maintain a TLC list of members who are sick, have limited abilities, or are home-bound. Deacons reach out to members on the list by making calls or visits each month. A brief update is given for each person on the TLC list at the monthly meetings. Concerns are reviewed and the list is updated. Beginning in August of 2011, the entire Board of Deacons divided into teams to serve communion to home-bound members of the congregation on Communion Sundays. A total of 16 people were served communion from August through December of 2011. If you or a loved one would like to avail yourself of this service, please contact a Deacon.

Wellness Committee

Chairs: Irene Forbes and Andasia Latimer

The Wellness program provides information to the congregation for maintaining and nurturing our physical, emotional, and spiritual well-being. The committee sponsors presentations by area experts to keep our congregation and local community informed of these issues and the services available to them to improve their lives. In 2011, the topic of the Wellness program was "Choosing an Assisted Care Facility," and a representative from Citizens for Better Care was the speaker.

Irene Forbes
Moderator of Deacons



Farmington Presbyterian Preschool

Annual Report 2010-2011

The School

The Farmington Presbyterian Preschool is a non-profit preschool for 3- and 4-year old children sponsored by the First Presbyterian Church of Farmington and licensed by the State of Michigan. Established in 1967, the Preschool has educated hundreds of young children and offers an experienced and proven preschool program with an excellent reputation. We serve up to 34 children each year. All children of the community are welcome.

The preschool has 28 children enrolled in the 2011-2012 school year. The Community and World Outreach Committee provided tuition assistance to a family this year for a student in the Monday/Wednesday/Friday 4 year old program. We are licensed to teach 20 students in each class but our policy is to hold enrollment at 18 students for the 4's program and 16 students for the 3's program. We feel this is the best maximum number of students to provide the students with extra attention and care.

Our Mission

Our mission is to offer children a quality, interactive learning experience that enables each child to develop physically, intellectually, emotionally and socially in a nurturing, Christian environment. We strive to support and further the mission of First Presbyterian Church of Farmington, welcoming all people into our community of faith and sharing our love and knowledge with others.

The Staff

The Preschool is fortunate to have four professional and dedicated teachers on its staff. All of our teachers are experienced and have college degrees and are certified in child/adult CPR and first aid. They pursue continuing educational growth through attendance at relevant preschool teachers' workshops and conferences.

Our dedicated teachers are:

- Mary Carson, Program Director & Teacher (four year old program)
- Kim Kucharski, Program Director & Teacher (three year old program)
- Kathleen Eldridge, Teacher (four year old program)
- Michele Guyor-Borthwick, Teacher (three year old program)

The Board

A volunteer board of parents runs the business aspects of the Preschool. The Board for the 2011-2012 school year is:

- | | |
|----------------------------|-----------------------------|
| Jennifer Jump, Chairperson | Nicole Girbach, Enrollment |
| Patty Johnston, Secretary | Judy Miller, Church liaison |
| Amy Gerhart, Treasurer | |

Our Programs

Two certified and experienced teachers lead each class of 16 students for the 3's program and 18 students for the 4's program. Class activities are designed to help children develop skills in preparation for more formal learning. A typical day includes: circle time for group discussion and sharing; creative art projects; directed learning of new concepts; singing and moving to music; literacy activities; snack time; free play and learning games; and outdoor play.

Field trips and visits from community helpers supplement classroom activities. This year's field trip schedule includes an apple orchard, library, dentist, farm, gymnastics center, Marquis Theater, nature center and pizza shop. Special visitors often include a police officer, fire fighters, and a musician.

The children enjoy celebrating Halloween, Thanksgiving, Christmas, Valentine's Day and Easter, as well as their classmates' birthdays. Parents and friends are invited to the annual Christmas pageant, where the children perform the story of the nativity, sing songs, and enjoy refreshments and a visit from Santa Claus. An Open House is held every spring.

Our 4's program also offered an additional option of an Extended Day on Mondays. This voluntary additional program was well received by the parents this year. The Extended Day is from 11:45 to 1:45 on Mondays only and there is an additional cost to those who participate. The children bring their lunch and eat at school which they all enjoy very much.

Thanks

The board and staff greatly appreciate the support and commitment of the Session, congregation, Dr. Sue Melrose, Pam Williams and the office staff. A special thanks also to Bill Van Luven for helping at the Christmas Program.

Thank you to the Community and World Outreach Committee for sponsoring two students in our school with tuition assistance. Without your help these students would not have been able to attend school.

Thank you to Operations/Property for their continued support. And a special thanks to our many parent volunteers, who graciously assist us in so many ways.

Financial Statement **Summary**

BUDGET YR **2011-2012**

NOTES

Total income	\$44,628.00	(Note: The Nursery School's fiscal year runs July 1, 2011 – June 30, 2012. Starred (*) items are budget estimates.)
Total expenses	\$44,576.00	
Income less expenses	\$52.00	
Forward Balance	\$18,052.42	
Net	\$18,104.42	

Income

Tuition - 3 days	\$25,333.00	
Tuition - 2 days	\$11,649.00	
Tuition Assistance	990.00	
Discounts	1120.00	Tuition Paid in Full
Board Discounts	400.00	

Pd Enrollment, no attendance	150.00
Enrichment Fall I & II	\$1707.00
Enrichment Spring I & II	*\$1880.00
Tuition and Fees Subtotal	\$42,429.00
Enrollment Fees	\$2025.00
Late Fees	\$0.00
Interest Income	\$0.00
Fundraiser	\$174.00
Total income	\$44,628.00

Expenses

Advertising	*\$150.00
Bank Charges	\$0.00
Equipment	\$0.00
Facilities Use	\$4,000.00
Field Trips	*\$500.00
Licensing	\$0.00
Miscellaneous	*\$250.00
Parties	*\$150.00
Petty Cash	\$40.00
Phone	*\$516.00
Postage	*\$100.00
Printing	*\$100.00
Snacks	\$0.00
Supplies	*\$850.00
Teacher Education	*\$400.00
Tuition Refund	\$0.00

Wages

Director Fees	\$2,250.00
Sub Wages	*\$150.00
Teacher's Aides	\$0.00
Teacher's Wage	\$32,500.00
FICA	*\$2,660.00
Total Expenses	\$44,576.00

As of 12/30/11

Checking Balance	\$24,511.98
CD Balance	\$0.00
	\$24,511.98

Church Report 2011

PIN Number 3198
Presbytery Number 040172

Church First Presbyterian Church
Address 26165 Farmington Rd
City/State Farmington Hls, MI 48334-
Phone 248-474-6170
Email info@farmington-pres.org
Web Site www.farmington-pres.org
Fax [248-474-8151](tel:248-474-8151)

Membership

Prior Active Members **442**

Gains

17 & Under **9**

18 & Over **3**

Certified

Other

Total Gains **12**

Losses

Certified **1**

Deaths **9**

Other

Total Losses **10**

Total Active Members **444**

Baptized

Total Adherents **444**

Female Members **271**

Average Attendance **189**

Affiliate Members

Baptisms

Child Baptisms **1**

Adult Baptisms

Officers

Male Session **6**

Female Session **9**

Male Deacons **3**

Female Deacons **10**

Age Distribution of Active Members	Male	Female
25 & Under		
26 - 45		
46 - 55		
56 - 65		
Over 65		
Total Distribution	0	0

People with Disabilities	
Hearing	14

2011 Year-end Financial Summary

Receipts & Distributions

Receipts	Dec	YTD	% YTD
Envelopes	42,787	410,769	98
Loose	1,150	4,042	269
Sub total	43,937	414,811	
Other	68,376	299,048	
Total Receipts	112,313	713,859	
Distributions			
Christian Education	-23	4,466	76%
Worship	1,351	3,729	75%
Fellowship & Evangelism	1,042	4,297	82%
Mission & Stewardship	10,400	69,809	103%
Deacons	90	570	190%
Personnel	21,602	256,413	98%
Property	3,055	53,296	88%
Administration	1,235	34,033	90%
Technology	329	8,586	133%
Sub total	39,081	435,198	97%
Other	34,822	276,861	
Total Dist	73,903	712,059	

BalanceSheet

	Beginning	Ending
General Checking	57,019	62,759
(General Fund)	19,110	27,509
Pastor & Youth	1,086	836
Organ NOW	22,802	31,053
Tribute Fund	21,881	21,883
Cope Garden	10,020	10,249
Lilly Grant - closed	0	0
CD at 50K	50,000	50,000
Total Talmer Bank	162,808	176,780
UBS Financial	136,733	161,067
TCF Bank - closed	0	0
Presb Found	29,108	29,211
Outreach Fund	0	0
PILP	220,000	220,000
Outreach Fund	8,128	8,128
GRAND TOTAL	556,777	595,186

COMMERCIAL LOAN - Jan 1, 2012

LOAN BALANCE **\$880,154**

Monthly payment **\$9,282**

Principal	\$3,934
Interest	\$5,349
Interest rate %	6.00

Budget

Account	2012 Budget	2011 Actual	2011 Budget
Envelopes	\$420,000	\$410,769	\$418,000
Loose	\$4,000	\$4,042	\$1,500
Interest	\$500	\$5,676	\$2,000
Buidling Use	\$16,500	\$16,422	\$14,000
			\$0
Faith	\$21,550		\$14,675
Total Budgeted Receipts	\$462,550	\$436,909	\$450,175
Christian Ed	\$5,900	\$4,466	\$5,900
Worship	\$4,000	\$3,729	\$4,945
Fellowship & Evangelism	\$5,000	\$4,297	\$5,000
Mission & Stewardship	\$68,100	\$69,809	\$67,980
Deacons	\$400	\$570	\$300
Personnel	\$268,600	\$256,413	\$261,160
Property	\$62,500	\$53,296	\$60,800
Administration	\$42,150	\$34,033	\$37,650
Technology	\$5,900	\$8,586	\$6,440
Total Budgeted Expenses	\$462,550	\$435,198	\$450,175

Recommended Changes in Terms of Call to the Pastor

	2011	2012	CHANGE
	\$	\$	
Salary	45,417	46,335	918
Housing Allowance	25,500	25,500	-
Additional Term Life Insurance	792	792	-
Med Reimbursement Allowance (V)	3,500	3,500	-
Total effective salary	\$ 75,209	\$ 76,127	918
Major Medical	14,666	15,606	940
Pension & Disability	9,025	9,135	110
Dental Ins.	675	736	61
FICA Offset	5,425	5,495	70
		\$	
Total Basic Benefits	\$ 29,791	30,973	1,182
	\$	\$	
Total Salary & Benefits	105,000	107,100	2,100
Study Leave (V)	1,500	2,000	500
Reimbursed Auto and other Expenses (V)	3,500	3,100	(400)
		\$	
Total Professional Exp.	\$ 5,000	5,100	100
	\$	\$	
Total Pkg	110,000	112,200	2,200

Two weeks study leave including two Sundays
Five weeks vacation including five Sundays

Notes:

- (V) Reimbursed by voucher; auto at IRS allowable rate per mile
- Major Medical increased in 2012 from 19.5% to 20.5% of Effective Salary
- Deductible increased in 2012 from 2% to 2.5% of Effective Salary

FIRST PRESBYTERIAN CHURCH OF FARMINGTON BYLAWS

This corporation is organized for the purpose of supporting worship of Almighty God and instruction in the Christian religion, according to the Constitution of the Presbyterian Church (U.S.A.).

- A. The First Presbyterian Church of Farmington, a non-profit Michigan Corporation, being a congregation of the Presbyterian Church (U.S.A.) shall be governed by the most recent edition of the Constitution of the Presbyterian Church (U.S.A.) is, in all its provision, obligatory upon it and its members.
- B. There shall be an annual meeting of the congregation for the election of elders and deacons, to review reports of the Session, to review and vote on any changes to the terms of the call to the pastor(s), and to conduct any other business which shall properly come before the meeting. The ecclesiastical meeting and the meeting of the corporation shall be separate but shall be held on the same day. The meeting shall be held on the first Sunday of February unless the Session determines that there is a conflict with the church calendar, in which case the Session shall designate an alternate date not later than the third Sunday in February. Notice of the meeting shall be announced from the pulpit for two consecutive Sundays prior to the meeting. Should the Nominating Committee inform the Session that it is not prepared to report at the Annual Meeting, a special meeting for the election of Elders and Deacons and the Nominating Committee may be called by the Session for a date no later than the first Sunday in May.
- C. Special meetings of the congregation may be called by the Session whenever it determines such a meeting is necessary, by the Presbytery whenever it determines such a meeting is necessary, by the Session when requested, or by members on the active roll of the Church in accordance with the Constitution of the Presbyterian Church (U.S.A.). Calls for special meetings shall state clearly the purpose of such meetings and no other matter except that specified in the call may be considered.
- D. Notice of the time, place, and purpose of all congregational meetings shall be by public notice no later than ten days before the meeting. It may be done by regular newsletter and shall be announced from the pulpit and placed in the written bulletin on at least two successive Sundays. The pastor shall preside at congregational meetings. If the church is without a pastor, the moderator of the Session appointed by the Presbytery shall preside. If it is impractical for the pastor or the moderator of the Session appointed by Presbytery to preside, he or she shall invite, with the concurrence of Session, another minister of the Presbytery to preside.
- F. The clerk of the Session shall be secretary of the meetings of the congregation and the non-profit corporation. If the clerk is unable to serve at a congregational meeting, the congregation shall elect a clerk pro-tem. The minutes of each meeting of the congregation shall be attested by the moderator and the clerk and shall be entered in the minutes of the Session.
- G. All communicant members on the active roll and only those members shall be entitled to vote at congregational meetings.
- H. Voting neither by proxy nor absentee ballot is allowed.

- I. Meetings of the congregation, the Session, and the Board of Deacons shall be conducted in accordance with the Bylaws of the First Presbyterian Church of Farmington and with the Constitution of the Presbyterian Church (U.S.A.) so far as they apply, and where they are silent, in accordance with the most recent edition of Robert's Rules of Order. Corporation meetings shall be conducted in accordance with the law of the State of Michigan and the most recent edition of Robert's Rules of Order.
- J. All meetings shall be opened and closed with prayer.
- K. A quorum at congregational meetings shall consist of the moderator, the secretary, or their duly assigned alternates, and at least ten percent of the members on the active roll of the church. A quorum at corporation meetings shall consist of the officers of the corporation or their duly assigned alternates and at least ten percent of the members on the active roll of the church.
- L. The governing body of the congregation shall be the Session which shall consist of the pastor, as moderator, any associate pastor(s) and the elders in active service, all with voice and vote. The officers of the Session are the moderator and the clerk, who is elected by the Session. The elders in active service shall be the Board of Directors of the corporation. The officers of the corporation shall be the President, Vice President, Secretary, and Treasurer, and shall be elected by the Board of Directors (Session). It shall be the discretion of the Session to elect the officers of the corporation from the active elders or from the membership. The term of office of the officers of the corporation shall be one year and may be renewed for **six** consecutive terms.
- M. The Session shall consist of fifteen elders divided into three equal classes. Elders shall be elected for a three-year term at the annual congregational meeting, and they shall be ordained and/or installed before the first Session meeting in June. Their term of office shall begin at the regularly scheduled June Session meeting. Vacancies on the Session and Board of Deacons shall be filled at a special meeting of the congregation or at the regular meeting of the congregation as the Session may determine. A quorum of Session shall be the pastor or presiding offer and one third of the elders but no fewer than two, except for the reception and dismissal of members, when the quorum shall be the moderator and two members of the session. The Session may fix its own quorum at any higher number.
- N. There shall be a Board of Deacons composed of fifteen ordained deacons. The pastor or associate pastor(s) may also serve with the board. The board shall elect a moderator and secretary. The board shall be under the supervision and authority of the Session. The Board of Deacons shall consist of three equal classes and shall be elected, ordained and/or installed in like manner as the Session. Their term of office shall begin at the regularly scheduled June Session meeting.
- O. The Session shall be responsible for the mission and governance of the church. Each committee, organization or group shall report at least annually to the Session and secure approval of its program and budget.
- P. It shall be the responsibility of the Session to provide resources and instruction to prepare persons, both children and adults, for reception as active church members. To receive such instruction, all prospective members, including those coming from other Presbyterian churches and from other Christian churches, shall attend classes of instruction provided by the Session prior to reception. Such instruction shall prepare persons for full participation in the worship, mission, governance, and decision-making of the congregation.

- Q. There shall be a representative nominating committee chosen annually in accordance with the Book of Order of the Presbyterian Church (U.S.A.). This committee shall bring to the annual meeting or a special meeting of the congregation nominations of eligible persons for offices to be filled. The nominating committee will present biographical material to the congregation prior to the annual meeting. Additional nominations of qualified persons may be made from the floor by any eligible voter provided consent to serve has been secured from the nominee. The Session will bring a recommendation to the annual meeting of the congregation regarding the size and method of selection of the nominating committee for the coming year.
- R. Bylaws governing the First Presbyterian Church of Farmington may be amended in accordance with the Book of Order of the Presbyterian Church (U.S.A.). Bylaws governing the corporation may be amended in accordance with the laws of the State of Michigan and not inconsistent with the provisions of the Presbyterian Church (U.S.A.).*

*M.C.L.A. (date) S 458.201 et seq (1984)

1. As amended by the Congregation - 10/26/64
2. As amended by the Congregation - 06/21/70
3. As amended by the Congregation - 11/19/72
4. As amended by the Congregation - 02/22/76
5. As amended by the Congregation - 03/25/84
6. As amended by the Congregation - 11/23/86
7. As amended by the Congregation - 03/17/91
8. As amended by the Congregation - 01/12/97
9. As amended by the Congregation – 03/13/2005 (Section B)
10. As amended by the Congregation 02/07/2010
11. As amended by the Congregation 07/10/2011

PRIVILEGES AND RESPONSIBILITIES OF THE CONGREGATION

The members of the congregation are the people who have presented themselves voluntarily to the Session of the church, have answered in the affirmative the questions required of them by the Session, and have signed the following covenant:

We, the undersigned persons, desire to be organized as the First Presbyterian Church of Farmington, Michigan. We do covenant and agree to walk together as disciples of Jesus Christ in a church relationship according to the Constitution of the United Presbyterian Church in the United States of America.

We promise to maintain this church by our attendance at its services, our support of its work, our gifts, our efforts, and our prayers, and to seek in its fellowship to glorify the name and to further the cause of our Lord Jesus Christ.

The Session is the governing body in a particular church in the Presbyterian system of government, yet the congregation, meeting as an ecclesiastical body, does have a number of important administrative and organizational duties and rights, which are the following:

1. Elect Elders, Deacons and Trustees.
2. Elect the prescribed number of members to the Nominating Committee.
3. Review annually the terms of the call of the Pastor.
4. Review Annual Reports of all the church organizations.
5. Determine size of governing body.
6. Consider and vote upon any questions which the Session may properly bring before it.

The congregation is guided by the Constitution of the Presbyterian Church (U.S.A.). It shall choose to have its own particular bylaws and rules where they are not in conflict with the intention of the denomination.